



## A European Network to Leverage the Multi-Age Workforce (LeverAge)

### COST Action CA22120: GP 2 General Call

#### YRG & ITC conference grants

Europe faces one of the greatest challenges of the 21st century – an aging, age-diverse workforce. In response many projects, including several other COST Actions, addressed aspects of work and/or aging. However, so far no Action has yet tackled the essential psychological and managerial aspect of work and aging. The LeverAge COST Action aims to expand science and practice on work and organizational practices for an age-diverse workforce, successful aging at work for workers of different demographics, knowledge transfer between generations, the integration of age-diverse workers at work, aging and technology at work, and late-careers and retirement.

The YRG & ITC conference grants aims to support young researchers or innovators (YRIs) and scholars from Inclusiveness Target Countries (ITCs) to establish a strong network and increase their visibility in the research community through sharing their work and to gain knowledge, while also contributing to the visibility of the Action.

For more detail on YRG & ITC conference grants, please see [pages 96-97 of the Annotated Rules](#).

#### What kind of expenses are covered?

For the current grant period (1.11.2024 to 31.10.2025), COST Action LeverAge will award up to EUR 2000 per grant. The grant provides a contribution for registration fee, printing of a scientific poster (if relevant), travel, accommodation, and subsistence expenses. Funding is subject to budget availability.

#### Who can apply?

All Action participants from [COST Full or Cooperating Member](#) countries or [Near Neighbor Countries](#) who are under the age of 40 are eligible to apply for YRG conference grants.

All Action participants from [COST ITC Member](#) and [Near Neighbor Countries](#), regardless of age, are eligible to apply for ITC conference grants.

Applicants must be engaged in an official research program as a PhD Student or postdoctoral fellow or employee by, or affiliated to, an Institution or legal entity, which has within its remit a clear association with performing research. The conference can be held in any part of the world and must not be (co)organized by the COST Action.

#### When to apply?

Applications for GP2 may be sent in anytime before October 15, 2025. Applications will be collected for processing on the following dates: January 31, March 31, May 30, and July 31. Additional collection dates will be provided thereafter if there are funds remaining.

#### How to apply?

Applications should be submitted via the e-COST website.

To create an e-COST account and apply, you must [register](#) here.

You may then apply [here](#).

The application consists of:

- Project title
- Conference date and country (max. end date 31.10.2025)
- A detailed budget table, based on [country daily allowance rates](#). Please note that only the following budget items are eligible: long-distance (101+ km) travel, travel insurance, visa costs (if any), country daily allowance [based on COST daily allowance calculations](#), and conference participation or presentation-associated costs. No other types of expenses will be reimbursed.
- Relevance of the conference topic to the COST Action (max. 500 words)
- Motivation describing the potential impact for the applicant's career (max. 500 words)
- Copy of the abstract of the accepted oral or poster presentation
- Acceptance letter from the conference organizers
- Certificate of attendance
- CV of the applicant

#### **Grant awarding criteria**

All incoming grants will be evaluated by the grant awarding committee (consisting of the grant awarding officer and three further members of the Action's core group) based on the following criteria:

1. Applicant fulfills the eligibility criteria (see above)
2. Conference contribution addresses an essential psychological or managerial aspect of work and aging
3. No more than one conference grant by a single applicant per grant period
4. In line with the COST mission of enabling cross-border collaboration, the Action will only grant awards to fund participation in international conferences
5. Geographic diversity and gender balance will be taken into account
6. In case of conflicts of interest, for example if a grant evaluation committee member is also a grant applicant for a given call, other member(s) of the Action leadership with no conflict of interest will step in as replacement(s) to ensure no conflict of interest in the grant awarding process

#### **Reporting and claiming:**

After the conference has occurred, the applicant must submit a report (500 words max.) containing the outcome of the presentation in terms of the applicant's visibility or establishment of new contacts for future collaborations. The grantee must also submit the certificate of attendance, the program of the conference or the book of abstracts of the conference (indicating the presentation of the grantee), and a copy of the given presentation (oral or poster). The report and relevant documentation must be uploaded to e-COST within 30 days after the end date of the activity. The grants are paid after the completion of the activity and approval of the report.